University of California, Riverside, School of Medicine

Institutional Policy

MOONLIGHTING AND EXTRA DUTY

DEFINITIONS
Moonlighting means employed work outside of the training program.

Extra-duty means additional hours worked voluntarily that are beyond the training program’s regularly scheduled hours.

POLICY

MOONLIGHTING

1. The residency Program Director may prohibit moonlighting for all residents in his/her program, or (s)he may allow it on an individual basis after due consideration of the circumstances providing the ACGME Review Committee of the specialty permits moonlighting.

2. Only residents licensed in California are eligible to moonlight. However, residents on a J-1 Exchange Visitor VISA are not permitted to moonlight under the U.S. Code of Federal Regulations.

3. The resident must submit a written request to the Program Director that states the site, a statement of duties, and the number of hours per month that the resident will be working for all moonlighting jobs.

4. The resident must secure, and pay for, his/her own professional liability insurance for medical malpractice for all moonlighting activities. The resident is responsible for other costs related to moonlighting.

5. The resident must furnish his/her Program Director with written evidence of such insurance coverage for the moonlighting as part of a written request for approval to moonlight.

6. The Program Director must provide written approval for moonlighting. This written approval must be filed in the resident’s file.

7. The resident must notify the Program Director of any changes in moonlighting such as place, the number of hours and the duties involved, and obtain the Program Director’s approval for such changes.

8. The Program Director may prohibit or rescind approval of moonlighting if (s)he believes that the resident’s performance in the residency suffers, or for any other appropriate reason.

9. Moonlighting hours count in the ACGME Duty Hour requirements.
EXTRA DUTY

1. In order for a Program to allow its residents to work extra duty hours, the Designated Institutional Official must first approve the extra duty hours request for service by a hospital or other provider and determine that financial arrangements have been made to pay for the extra duty hours. Program Director must send a letter to the DIO to request approval of extra duty for residents in his/her program.

2. Program Directors may not require residents to work extra duty hours.

3. All extra duty hours performed by the residents must be counted along with regularly scheduled duty hours. The total number of hours worked must comply with the ACGME duty hour requirements.

This policy was approved by the Graduate Medical Education Committee on January 12, 2011.

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