University of California, Riverside, School of Medicine

Institutional Policy

BACKGROUND SCREENING

It is the policy of the UCR School of Medicine (UCR SOM) that all prospective residents in any UCR sponsored Graduate Medical Education (GME) programs undergo a background check prior to beginning training. UCR reserves the right to rescind an offer of appointment to any training program to any individual whose background investigation reveals a history of criminal conduct:

- That UCR reasonably determines increased risk of harm to patients or individuals on UCR premises; or
- That was not accurately disclosed on the Attestation form completed at the time of contract signing or any other application in connection with the training program; or
- That is inconsistent with the high standards of ethical conduct required of all members of the academic community or is otherwise benefitting a member of the academic community.

Procedure: All offers of admission and appointment to UCR sponsored GME programs are specifically conditioned upon a criminal background investigation. Background checks will be carried out by the agency on behalf of UCR Office of Graduate Medical Education (OGME). By signing a UCR GME contract letter, prospective trainees are consenting to a background investigation.

Background checks consist of a verification of the name and social security number of the individual, confirmation of addresses in the United States within seven (7) years, and disclosure of any felony/misdemeanor convictions within seven (7) years. Conviction or registration as a sex offender will make the individual ineligible for appointment.

If the report reveals a discrepancy in name, social security number, or addresses, or discloses a conviction for a felony and/or misdemeanor, OGME will make a copy of the report available to the individual. The individual will be permitted to provide any additional information to OGME that (s)he wishes to be considered concerning the information disclosed. The program director and Associate Dean for GME (DIO), after consultation with appropriate university officers, will make the final decision as to whether the offer is to be withdrawn. If the trainee is in a matched position and the offer is withdrawn, it is the program’s responsibility to apply for a match waiver through the NRMP.

This policy was approved by the Graduate Medical Education Committee on July 20, 2011.

Mahendr S. Koch
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Designated Institutional Official